

ELIAS MOTSOALEDI LOCAL MUNICIPALITY



2016/2017 THIRD QUARTER PERFORMANCE REPORT

3rd QUARTER PERFORMANCE REPORT

1. Introduction

The Service Delivery and Budget Implementation Plan provides the basis for measuring performance in service delivery against the end of the year targets and implementing the budget. In addition, the SDBIP creates a line of accountability from senior management to all employees. The SDBIP convert the needs of communities into measurable performance measures, indicators and targets.

The SDBIP explicitly defines lines of accountability and responsibility. The Municipal Performance targets are monitored on quarterly basis and as envisaged in the SDBIP are then cascaded to individual managers and will form the basis of the quarterly performance coaching sessions.

2. Executive Summary

The table below represents the institutional performance for the 3rd Quarter: per department

Key Performance Area	departments	Total annual KPI	Achieved KPIs	Not achieved KPIs	not applicable	zero weighted	Total Percentage achieved %
1	Development planning	20	11	2	7	0	85%
2	Executive support	24	7	6	7	4	54%
3	Corporate services	28	9	6	11	2	60%
4	Municipal Managers' office	35	10	9	15	1	53%
5	Finance	28	13	3	11	1	81%
6	Community services	25	8	3	5	9	73%
7	Infrastructure	54	18	19	11	6	49%
	TOTAL	214	76	48	67	23	61%

The table below represents the institutional performance for the 3rd Quarter: per key performance area

Key Performance Area	key performance area	Total annual KPI	Achieved KPIs	Not achieved KPIs	not applicable	zero weighted	Total Percentage achieved %
1	Spatial rationale	5	4	0	1	0	100%
2	local development economic	4	1	0	3	0	100%
3	financial viability	27	13	1	12	1	93%
4	basic service delivery and infrastructure development	80	26	22	17	15	54%
5	institutional development and municipal tranformation	22	7	1	9	5	88%
6	good governance and public participation	38	13	9	8	8	59%
	Total	176	64	33	50	29	66%

Development Planning

Strategic Goal: Integrated Human Settlement
KPA 1: Spatial Development Analysis and Rationale

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	Expenditure	Audited Baseline 2014/15	annual	3rd Qtr target	progress to date	challenges	remedial action	evidence
To provide a systematic integrated spatial / land development policy	Land Use Management	number of land audits conducted by 30 June 2017	1,3	500		5	1	n/a	n/a	n/a	n/a	n/a
		% of land use applications received and processed within 90 days	1.2	opex		100%	100%	100%	100%	n/a	n/a	Land Use Application Register
		% of inspections conducted on building construction with an approved plans to ensure compliance with National Building Regulations and Building Standards Act 103 of 1977		opex		100%	100%	100%	100%	n/a	n/a	Inspection report
Increase regularisation of built environment	compliance with National Building Regulations	% of new building plans of less than 500 square meters assessed within 10 days of receipt of plans	1,2	n/a		100%	100%	100%	100%	n/a	n/a	building plan submission register
		% of new building plans of more than 500 square meters assessed within 28 days of receipt of plans	1,2	n/a		100%	100%	100%	100%	n/a	n/a	building plan submission register

Strategic Goal: Growing inclusive economy
KPA 3: Local Economic Development

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	Expenditure	Audited Baseline 2014/15	annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
To facilitate economic growth and sustainable job creation	EPWP	number of EPWP job opportunities provided through EPWP grant by 30 June 2017 (GKPI)	3.3	EPWP		421	60	n/a	n/a	n/a	n/a	n/a
	economic growth and development	number of SMME's and Corporatives capacity building skill workshops scheduled and held by 30 Jun 2017 (inclusive of youth	3.3	500		n/a	4	1	5	n/a	n/a	attendance registers
		number of events held to promote tourism within the municipality by 30 Jun 2017	3.1	opex		n/a	3	n/a	1	n/a	n/a	n/a

KPA 2: Institutional Development and Municipal Transformation
Strategic Goal: Capacitated and Effective Human Capital

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	Annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
Improved efficiency and effectiveness of the Municipal Administration	New / Review Polices	number of new / reviewed policies approved by Council by 30 Jun 2017 (DP-LED)		n/a		new	1	n/a	n/a	n/a	n/a	n/a
	Performance Management	% of KPIs and projects attaining organisational targets by 30 Jun 2017 (DP-LED)	2.5	Opex		81,3%	100%	75%	85%	none	none	quarterly performance report

KPA 4: Basic Service Delivery and Infrastructure Development
Strategic Goal: Accessible and Sustainable Infrastructure and Basic Services

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	Annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
Increase regularisation of built environment	Housing	number of reports in terms of new RDP Housing units provided by the Coghsta submitted to Council by 30 Jun 2017		opex		new	1	n/a	n/a	n/a	n/a	n/a

KPA 5: Municipal Financial Viability and Management
Strategic Goal: Sustainable Financial Viability

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	Annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
To implement sound Financial management practices	Expenditure	% spend of the departmental operational Budget by 30 Jun 2017 (DP-LED)	5.1	Opex		96%	96%	75%	n/a	Delay in month-end processes on Munsoft Financial system.	The copy of March section 71 will be provided in fourth quarter.	n/a
	SCM	% attendance at scheduled Bid Committee meetings by 30 Jun 2017	5.6	n/a		100%	100%	100%	100%	none	none	attendance register

KPA 6: Good Governance and Public Participation
Strategic Goal: Sound Governance

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	Annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
To create a culture of accountability and transparency	Audit	% of Internal Audit Findings resolved per quarter as per the Audit Plan by 30 Jun 2017 (DP-LED)	5.4	n/a		n/a	80%	75%	71%	the remaining matters are still in progress and not yet finalised	to speed up the processes	quarterly IA status reports
		% of AG Management Letter findings resolved by 30 Jun 2017 (DP-LED)	6,5	n/a		100%	75%	45%	there are no issues applicable to development DP department	n/a	n/a	quarterly AG action plan

Risk	% execution of identified risk management plan within prescribed timeframes per quarter (DP-LED)	6,6	n/a		n/a	100%	100%	100%	80%	some actions are not immediate but a process to accomplish	to speed up the processes	quarterly risk assessment report
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OPERATIONAL PROJECTS

Strategic Objective	Project	IDP Link	Project Ref	Budget R 000's	adjusted budget	Expenditure	Qtr 3 Milestone	progress	challenges	remedial action	evidence
To provide a systematic integrated spatial / land development policy	site demarcation projects at Ba-Kopa, Ntwane, Ga-Matlala Lehwelere	1,3	LED 2	R 1 000,0	R 1 000,0		lay out plan	layout plans x3 in place	none	none	layout plans
	demarcation of Groblersdal industrial site	1,3	LED 3	R 700,0	R 700,0		lay out plan	layout plans in place	none	none	layout plan
	Mapochsgronte township development		LED 5	R 1 000,0	R 1 000,0		pegging of sites	pegging of sites is completed	none	none	general plan
to ensure promulgation of all applicable municipal by-laws	projects implemented based on SPLUMA	1,3	LED 4	R 300,0	R 300,0		processing of land development application based on SPLUMA	all land use applications are processed based on SPLUMA	none	none	list of processed land use applications

Strategic Goal: Capacitated and Effective Human Capital
KPA 2: Institutional Development and Municipal Transformation

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2014/15	Annual	2016/17					
								3rd Qrt target	progress to date	challenges	remedial action	evidence	
Improved efficiency and effectiveness of the Municipal Administration	Performance Management	% of KPIs and projects attaining organisational targets (total organisation) by 30 June 2017	2,5	Opex		new	90%	75%	65%	10 projects for electrification are still on site establishment	to fast track the process	quarterly performance report	
		Final SDBIP (2017-18) approved by Mayor within 28 days after approval of Budget	2.2	n/a		1	1	n/a	n/a	n/a	n/a	n/a	
		number of formal bi-annual performance reviews conducted with Section 56 employees	2.5	opex		2	2	2	2	2	none	none	performance assessment report
		% of KPIs and projects attaining organisational targets by 30 Jun 2017 (OMM)	2.5	Opex		45,5%	95%	75%	74%	74%	none	none	n/a

Strategic Goal: Sustainable Financial Viability
KPA 5: Municipal Financial Viability and Management

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2013/14	Annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
To implement sound Financial management practices	Expenditure	% spend of the Total Operational Budget by the 30 June 2017 (organisation)	5.7	opex		98%	98%	n/a	n/a	n/a	n/a	n/a
		Remuneration (Employee Related Costs and Councillors Remuneration) as % of Total Operating Expenditure per quarter	5.8	opex		36%	<39%	n/a	Delay in month-end processes on Munsoft Financial system.	The copy of March section 71 will be provided in fourth quarter.	n/a	
	Financial management	% spend of the departmental operational Budget by 30 Jun 2017 (OMM)	5.7	opex		99%	95%	75%	n/a	Delay in month-end processes on Munsoft Financial system.	The copy of March section 71 will be provided in fourth quarter.	n/a
		% spend on total employee remuneration in terms of the operational budget by 30 Jun 2017	5,8	R 109 053,0		37,2%	<32.3%	<32.3%	n/a	Delay in month-end processes on Munsoft Financial system.	The copy of March section 71 will be provided in fourth quarter.	n/a
	SCM	% attendance at scheduled Bid committee meetings by the 30 June 2017 (OMM) zero weight	5,6	opex		N/A	100%	100%	zero weight	zero weight	zero weight	zero weight

Strategic Goal: Sound Governance
KPA 6: Good Governance and Public Participation

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2014/15	Annual	2016/17			
								3rd Qrt target	progress to date	challenges	remedial action
To strengthen participatory governance within the community	Good Governance	Submission of Final audited consolidated Annual Report to Council in January 2017	6.1	n/a		1	1	1	none	none	council resolution
		monitor council resolutions by submitting progress reports on the implementation of council resolutions to council at council meeting (rule 7(4a)ES 16/17-01	6,2	n/a		new	1	0	the resolution register was not submitted to council	to be submitted in the nex council meeting	none
To create a culture of accountability and transparency	IDP Development	Final revised IDP (2017/2018) tabled and approved by Council by the 31 May 2017	6,3	n/a		1	1	n/a	n/a	n/a	n/a
	Audit	Obtain an Unqualified Auditor General opinion for the 2015/16 financial year % of Auditor General matters resolved as per the approved audit action plan by 30 June 2017 (Total organisation)	6,4	n/a		Qualified Opinion	unqualified opinion	n/a	n/a	n/a	n/a
			6.5	n/a		100%	100%	50%	74% in progress 26% progress report outstanding	Scheduled Audit steering Committee meetings	audit action plan

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2014/15	Annual	2016/17				
								3rd Qrt target	progress to date	challenges	remedial action	evidence
	Risk Management	% execution of identified risk management plan within prescribed timeframes per quarter (Total organisation)	6.6	n/a		100%	80%	70%	54%	outstanding risks are not yet due	to ensure that the outstanding risks are finalised before the due date	none
To strengthen participatory governance within the community	Good Governance	Submission of draft unaudited consolidated annual report to Council by the 28th August 2016	6.2	n/a		1	1	n/a	n/a	n/a	n/a	n/a
		Submission of annual report Oversight Report to Council by the 30th March 2017	6.3	n/a		1	1	1	1	none	none	council resolution
improved efficiency and effectiveness of the municipal administration	Performance management	Adjusted Budget and SDBIP approved by Mayor by the 28th February 2017	2,2	opex		1	1	1	1	none	none	council resolution
To strengthen participatory governance within the community	IDP Development	2018/19 IDP review process plan approved by 30 June 2017	6.3	n/a		1	1	n/a	n/a	n/a	n/a	n/a
		Draft 2017/18 IDP tabled before Council for adoption by March 2017	6,4	n/a		1	1	1	1	none	none	council resolution

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2014/15	Annual	2016/17			
								3rd Qrt target	progress to date	challenges	remedial action
To create a culture of accountability and transparency	Risk management	number of Risk Management reports submitted to the Risk Management Committee per quarter	6.4	n/a		4	4	1	none	none	quartely risk assessment report
	Risk management	number of quarterly Risk Management Committee meetings convened by June 2017	6.4	n/a		4	4	1	none	none	attendance register and minutes
		% execution of identified risk management plan within prescribed timeframes per quarter (OMM)	6.4	n/a		100%	100%	0%	no risk assessment was done in MM's office	to conduct one	none
To create a culture of accountability and transparency		number of Administrative staff workshops held in terms of Risk, Fraud and Corruption by 30 Jun 2017	6.4	n/a		new	4	1	no workshop was conducted	to facilitate one in the nex quarter	none
	Audit	number of internal Audit reports submitted to the Audit Committee per quarter	6.4	n/a		n/a	9	3	None	n/a	Quartely IA status reports
		number of quarterly Performance Audit Committee meetings held	6.4	n/a		n/a	4	1	None	n/a	agenda and attendance register

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2014/15	Annual	2016/17				
								3rd Qrt target	progress to date	challenges	remedial action	evidence
		% of Internal Audit Findings resolved per quarter as per the Audit Plan (total organisation)	6,4	n/a		62% 24% in progress	80%	60%	59% Internal Audit findings resolved	9% Not addressed 26% In progress 14% action date not due yet	Scheduled Audit steering Committee meetings	Quarterly IA status reports
		% of AG Management Letter findings resolved by 30 Jun 2017	6,5	n/a		100%	75%	45%	12% Management letter findings resolved	57% in progress 30% action plan outstanding	Scheduled Audit steering Committee meetings	Quarterly AG action plan
Strategic Goal: Growing inclusive economy												
KPA 6: Local Economic Development												
Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2014/15	Annual	2016/17				
								3rd Qrt target	progress to date	challenges	remedial action	evidence
To facilitate economic growth and sustainable job creation	EPWP	grant agreement signed between EMLM and dept of public works stipulating the EPWP targets	3,4	n/a		new	1	n/a	n/a	n/a	n/a	n/a

OPERATIONAL PROJECTS

Strategic Objective	Project	IDP Link	Project Ref	Budget R 000's	Qtr 3 Milestone	progress	challenges	remedial action	evidence
To create a culture of accountability and transparency	Develop 2017/18 Risk Management Plan in line with detailed time schedule	6,4	OMM 1	n/a	n/a	n/a	n/a	n/a	n/a
	2017/18 Fraud and Corruption Plan and Strategy reviewed by 30 June 2017	6,7	OMM 3	n/a	n/a	n/a	n/a	n/a	n/a
improved efficiency and effectiveness of the municipal administration	Review internal audit committee charter and submit to Council for approval by the 30 Jun 2017	6,4	OMM 4	n/a	n/a	n/a	n/a	n/a	n/a
	review and update the PMS framework and procedure manual by 30 Jun 2017	2,5	CS04	n/a	n/a	n/a	n/a	n/a	n/a

INFRASTRUCTURE												
Strategic Goal: Accessible and Sustainable Infrastructure and Basic Services												
KPA 4 - Basic Service Delivery and Infrastructure Development												
Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2014/15	Annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
Reduction in the level of Service Delivery backlogs	Electricity	% of households with access to basic levels of electricity by the 30 June 2017 (GKPI)	4,1	INEP 15500		96%	100%	n/a	the contractors appointed and site hand over done	late appointment of labour	to facilitate the appointment of labours	appointment, acceptance and minutes of site hand over
		% of electricity consumption report each month	4,1	n/a		new	100%	100%	None	None	None	monthly vending report
	Roads and Storm Water	% spending on INEP funding by the 30 June 2017	4,2	INEP 13000		n/a	100%	n/a	10%	slow spending	to fast track the progress on site	finance report
		Kms of new tarred roads constructed by the 30 June 2017	4,2	MIG 66200		8.3km	7km	n/a	4,92 km	poor performance	to enforce the GCC	completion certificate
	project management	% completion of the program of gravel roads bladed by 30 Jun 2017	4,2	opex		40km	100%	n/a	359,5km	none	none	completion certificate
		% of new capital projects completed in terms of agreed schedule for EMLM funded projects by Jun 30 2017	4,6	opex		n/a	100%	n/a	projects still under construction	budget constrains	to avail budget for next financial year	progress reports
		% of capital budget spend in terms of new IDP identified projects by the 30 June 2017 (GKPI)	4,1	100 999		0	100%	n/a	59%	slow spending on capital project	to fast track the progress on site	infrastructure report

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2014/15	Annual	2016/17					
								3rd Qtr target	progress to date	challenges	remedial action	evidence	
		% of new Capital projects started on time in terms of the appointments of consultants / contractors for EMLM funded projects as per the Capital implementation plan zero weight	4.6	opex		new	100%	zero weight	zero weight	zero weight	zero weight	zero weight	
Optimise availability of municipal vehicles	fleet management	number of quarterly municipal fleet vehicle report compiled		n/a		new	4	1	1	None	None	zero weight	quarterly fleet management report

KPA 2: Institutional Development and Municipal Transformation
Strategic Goal: Capacitated and Effective Human Capital

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	Annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
Improved efficiency and effectiveness of the Municipal Administration	New / Review Policies	number of new / reviewed policies approved by Council by 30 Jun 2017 (ID)		Opex		n/a	1	n/a	draft policies for Mayor and new petrol card policy has served at LLF	delays on the respond from LLF	to make follow up	Draft policies
	Performance Management	% of KPIs and projects attaining organisational targets by 30 Jun 2017 (ID)	2.5	Opex		85,7%	100%	75%	49%	10 electrification project are still at site establishment stage	to fast track the process	quarterly performance report

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2014/15	Annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence

KPA 5: Municipal Viability and Management
Strategic Goal: Sustainable Financial Viability

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	Annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
								To implement sound Financial management practices	expenditure	% spend of the Departmental operational Budget by 30 Jun 2017 (ID)	5,1	opex
		% spend on infrastructure repairs and maintenance by 30 Jun 2017		14715 (4,4%)		100%	100%	75%	n/a	Delay in month-end processes on Munsoft Financial system.	The copy of March section 71 will be provided in fourth quarter.	finance report
	SCIM	% attendance at scheduled Bid Committee meetings	5.6	n/a		n/a	100%	100%	100%	none	none	attendance register
		% spending on MIG funding (15% proportional allocation for sports and recreation) by the 30 June 2017 zero weight	4,4	MIG 9362		new	15%	zero weighted	zero weighted	zero weighted	zero weighted	zero weighted
reduction in the level of service delivery backlogs	project management	% spending on MIG funding by the 30 June 2017	4,4	MIG 39314		100%	100%	n/a	73%	late appointment of the contractor for Hlogotliou stadium	fast track the appointment	none

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2014/15	Annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
KPA 6: Good Governance and Public Participation Strategic Goal: Sound Governance												
To create a culture of accountability and transparency	audit	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	Annual	3rd Qtr target	progress to date	challenges	remedial action	evidence
								50%	36%	the matters that are outstanding are still in progress	to ensure that the matters are resolve by the due date	quarterly IA status reports
								75%	n/a	n/a	6.4	n/a
good governance	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	Annual	3rd Qtr target	progress to date	challenges	remedial action	evidence	
							50%	2 findings are on progress and 1 not yet resolved	budget constraints to develop roads and storm water management plan	the plans to be developed during next financial year	quarterly AG action plan	
	Risk	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	Annual	3rd Qtr target	progress to date	challenges	remedial action	evidence
		% execution of identified risk management plan within prescribed timeframes per quarter (ID)	6,6	n/a		n/a	100%	100%	67%	the outstanding risks are still in progress and not yet due	to ensure that the remaining risks are resolve by the due date	quarterly risk assessment report

OPERATIONAL PROJECTS

Strategic Objective	Project	IDP Link	Project Ref	Budget R 000's	Qtr 3 Milestone	progress	challenges	remedial action	evidence
reduction in the level of service delivery backlogs	develop and implement infrastructure maintenance plan by 30 Jun 2017	4,6	ID 1	opex	implement infrastructure maintenance plan	short term maintenance plan for all infrastructure is currently implemented	unavailability of infrastructure maintenance plan	to develop the infrastructure maintenance plan	maintenance programmes
	conduct a status quo analysis of existing EMLM building, recreational and community facilities by the 30 Jun 2017	4,6	ID 2	opex	conduct a status quo analysis of existing EMLM building and community facilities	none	poor planning and capacity problem	capacitating the available staff	analysis report
	development of fleet management plan by the 30 Jun 2017 zero weight	4,10	ID 3	opex	zero weight	zero weight	zero weight	zero weight	zero weight

CAPITAL PROJECTS

Ward No.	Project	Strategic Objective	key performance indicator	Original Budget R 000's 2016-17	Adjusted budget	expenditure	baseline	annual target	3rd quarter target	progress to date	challenges	remedial action	evidence
20	Electrification of households in Monstefos stadium view	To Facilitate For Improved Service Delivery	% electrification of households in Monstefos stadium view	1000	877 200	0	new	100% of households reticulated for electrification in Monstefos stadium view by 30 June 2017	75% construction (pole planting and cabling)	10% Contractor busy with site establishment	project behind the schedule due to late appointment of the contractors	to fast track the progress on site and contractor to submit the recovery plan	Site Handover Minutes
25	Electrification of households at Makaanepa village	To Facilitate For Improved Service Delivery	% electrification of households in makaanepa	1500	1 754 400	0	new	100% of households reticulated for electrification at makaanepa by 30 June 2017	75% construction (pole planting and cabling)	10% Contractor busy with site establishment	project behind the schedule due to late appointment of the contractors	to fast track the progress on site and contractor to submit the recovery plan	Site Handover Minutes
9	Electrification of households at Tambo village	To Facilitate For Improved Service Delivery	% electrification of households in tambo village	1000	877 200	0	new	100% of households reticulated for electrification at tambo village by 30 June 2017	75% construction (pole planting and cabling)	10% Contractor busy with site establishment	project behind the schedule due to late appointment of the contractors	to fast track the progress on site and contractor to submit the recovery plan	Site Handover Minutes
14	Electrification of households at Masakaneng	To Facilitate For Improved Service Delivery	% electrification of households in masakaneng	2000	1 754 400	451200	new	100% of households reticulated for electrification at masakaneng by 30 June 2017	75% construction (pole planting and cabling)	10% Contractor busy with site establishment	project behind the schedule due to late appointment of the contractors	to fast track the progress on site and contractor to submit the recovery plan	Site Handover Minutes
9	Electrification of households at Jabulani D3	To Facilitate For Improved Service Delivery	% electrification of households in Jabulani D3	2000	1 754 400	0	new	100% of households reticulated for electrification at Jabulani D3 by 30 June 2017	75% construction (pole planting and cabling)	10% Contractor busy with site establishment	project behind the schedule due to late appointment of the contractors	to fast track the progress on site and contractor to submit the recovery plan	Site Handover Minutes

Ward No.	Project	Strategic Objective	key performance indicator	Original Budget R 000's 2016-17	Adjusted budget	expenditure	baseline	annual target	3rd quarter target	progress to date	challenges	remedial action	evidence
4	Electrification of households at Waalkraal A	To Facilitate For Improved Service Delivery	% electrification of households in waalkraal A	1500	1 316	0	new	100% of households reticulated for electrification at waalkraal A by 30 June 2017	75% construction (pole planting and cabling)	10% Contractor busy with site establishment	project behind the schedule due to late appointment of the contractors	to fast track the progress on site and contractor to submit the recovery plan	Site Handover Certificate
11	Electrification of households at Elandsdoorn A	To Facilitate For Improved Service Delivery	% electrification of households in Elandsdoorn A	1000	877 200	56500	new	100% of households reticulated for electrification at Elandsdoorn A by 30 June 2017	75% construction (pole planting and cabling)	10% Contractor busy with site establishment	project behind the schedule due to late appointment of the contractors	to fast track the progress on site and contractor to submit the recovery plan	Site Handover Minutes
30	Electrification of households at Tshehla Trust	To Facilitate For Improved Service Delivery	% electrification of households in tshehla trust	1000	877 200	0	new	100% of households reticulated for electrification at tshehla trust by 30 June 2017	75% construction (pole planting and cabling)	99% complete	Awaiting Eskom to energise	None	Progress Report
28	Electrification of households at dipakapakeng	To Facilitate For Improved Service Delivery	% electrification of households in dipakapakeng	1500	877 200	0	new	100% of households reticulated for electrification at dipakapakeng by 30 June 2017	75% construction (pole planting and cabling)	10% Contractor busy with site establishment	project behind the schedule due to late appointment of the contractors	to fast track the progress on site and contractor to submit the recovery plan	Site Handover Minutes
18	Electrification of households at Matsitsi	To Facilitate For Improved Service Delivery	% electrification of households in matsitsi	500	438 600	0	new	100% of households reticulated for electrification at matsitsi by 30 June 2017	75% construction (pole planting and cabling)	10% Contractor busy with site establishment	project behind the schedule due to late appointment of the contractors	to fast track the progress on site and contractor to submit the recovery plan	Site Handover Minutes
n/a	Vehicles	To Facilitate For Improved Service Delivery	number of vehicles to be purchased	2500	2 252 540	2 208 390	new	7 vehicles purchased by 30 September 2016	n/a	n/a	n/a	n/a	n/a

Ward No.	Project	Strategic Objective	key performance indicator	Original Budget R 000's 2016-17	Adjusted budget	expenditure	baseline	annual target	3rd quarter target	progress to date	challenges	remedial action	evidence
13	Bulk metering project at Groblersdal zero weight	To Facilitate For Improved Service Delivery	% implementation of bulk metering Groblersdal	1500	0		new	100% implementation of bulk metering at Groblersdal by June 2017	100% implementation of bulk metering at Groblersdal	zero weight	zero weight	zero weight	zero weight
13	Development of workshop	To Facilitate For Improved Service Delivery	% development of workshop	1000	877 200	621213,59	25%	100% development of workshop by June 2017	75% construction process	85% contractor is currently standing	Insufficient budget due to additional subsoil drainage system	To prioritise the subsoil drainage system	Progress Report
20	Hlogotlou street and stormwater control zero weight	To Facilitate For Improved Service Delivery	% construction of Hlogotlou street and stormwater control	2000	0		new	100% Completion of storm water channel by 30 June 2017	75% construction of storm water channel (Trenching and pinching)	zero weight	zero weight	zero weight	zero weight

Ward No.	Project	Strategic Objective	key performance indicator	Original Budget R 000's 2016-17	Adjusted budget	expenditure	baseline	annual target	3rd quarter target	progress to date	challenges	remedial action	evidence
9	Marapong bridge construction	To Facilitate For Improved Service Delivery	% construction of Marapong bridge	3800	5 150	7863001,01	new	100% construction of marapong bridge by 30 June 2017	75% site handover and site establishment	85% progress (busy with reinforcement, concrete pouring & back filling)	Extension of time has expired	Project currently running under penalties	Progress Report
13	Kanaal street	To Facilitate For Improved Service Delivery	% construction of kanaal street	1500	6 215 800	15109426,34	50%	100% construction of Kanaal road by 30 June 2017	75% progress (base and sufacing completed)	100% complete	Guadrails damaged by motorists	To avail budget in order to reconstruct the damaged guadrails	Completion Certificate
21	Kgaphamadi construction of bus road, bridge and stormwater control PH 1C (1KM)	To Facilitate For Improved Service Delivery	% construction of kgaphamadi road	5000	4 386	4999945,67	50%	100% construction of Kgaphamadi road by 30 June 2017	75% progress (base and sufacing completed)	100% complete	None	None	Completion Certificate
14	Kgoshi-Matlala construction of access road and stormwater control PH 1B	To Facilitate For Improved Service Delivery	% construction of kgoshi Matlala access road	5000	4 476	4847931,2	50%	100% construction of Kgoshi Matlala road by 30 June 2017	75% progress (base and sufacing completed)	100% complete	None	None	Completion Certificate
26	Kgoshi-Rammupudu construction of access road and storm water control PH 1C	To Facilitate For Improved Service Delivery	% construction of kgoshi Rammupudu road	5000	4 386	3991818,71	50%	100% construction of Kgoshi Rammupudu road by 30 June 2017	75% progress (base and sufacing completed)	100% complete	None	None	Completion Certificate

Ward No.	Project	Strategic Objective	key performance indicator	Original Budget R 000's 2016-17	Adjusted budget	expenditure	baseline	annual target	3rd quarter target	progress to date	challenges	remedial action	evidence
25	Kgoshi-Matsepe construction of access road and storm water control PH 1A	To Facilitate For Improved Service Delivery	% construction of kgoshi Matsepe road	3091	2 711 028	3062496,4	new	100% construction of Kgoshi Matsepe road by 30 June 2017	75% progress (base and surfacing completed)	100% complete	None	None	Completion Certificate
10	Kgoshi-Mathebe construction of access road and stormwater control PH1A	To Facilitate For Improved Service Delivery	% construction of kgoshi Mathebe road	3800	3 333 400	3602239,64	new	100% construction of Kgoshi Mathebe road by 30 June 2017	75% progress (base and surfacing completed)	100% complete	None	None	Completion Certificate

Ward No.	Project	Strategic Objective	key performance indicator	Original Budget R 000's 2016-17	Adjusted budget	expenditure	baseline	annual target	3rd quarter target	progress to date	challenges	remedial action	evidence
30	Laersdrift bus road PH 1A	To Facilitate For Improved Service Delivery	% construction of Laersdrift road	5000	4 386	1472164,86	new	100% construction of Laersdrift road by 30 June 2017	75% progress (base and sufacing completed)	70% progress (busy with surfacing & kerbing)	Slow progress	Contractor was requested to submit acceleration plan	Progress Report
19	Mathula construction of road and stormwater control PH 1B	To Facilitate For Improved Service Delivery	% construction of Mathula road	4 528 418	3 972 318	4528000	50%	100% construction of mathula road by 30 June 2017	75% progress (base and sufacing completed)	100% complete	None	None	Completion Certificate
22	Mogaung construction of road and stormwater control PH 1B	To Facilitate For Improved Service Delivery	% construction of Mogaung road	5000	4 386	4988560,04	50%	100% construction of mogaung road by 30 June 2017	75% progress (base and sufacing completed)	100% complete	None	None	Completion Certificate
20	Monsterfos to Makgopheng Road phase 1G	To Facilitate For Improved Service Delivery	% construction of Makgopheng road	5000	4 386	4070678,14	50%	100% construction of monsterfos to makgopheng road by 30 June 2017	75% progress (base and sufacing completed)	100% complete	None	None	Completion Certificate
14	Naganeng construction of bus road and stormwater control PH 1A	To Facilitate For Improved Service Delivery	% construction of Naganeng road	1000	877 200	489753,76	new	100% construction of naganeng road by 30 June 2017	75% progress (base and sufacing completed)	80% (designs only for 2016/17 FY)	None	None	Detailed Design Report
5	Mpheleng construction of bus road and stormwater control PH 1C	To Facilitate For Improved Service Delivery	% construction of Mpheleng road	5000	4 386	4857549,73	50%	100% construction of mpheleng road by 30 June 2017	75% progress (base and sufacing completed)	100% complete	None	None	Completion Certificate

Ward No.	Project	Strategic Objective	key performance indicator	Original Budget R 000's 2016-17	Adjusted budget	expenditure	baseline	annual target	3rd quarter target	progress to date	challenges	remedial action	evidence
4	Nyakoroane Road zero weight	To Facilitate For Improved Service Delivery	% construction of Nyakoroane road	1000	0		50%	100% construction of nyakoroane road by 30 June 2017	zero weight	zero weight	zero weight	zero weight	zero weight
30	Roosenekaal street	To Facilitate For Improved Service Delivery	% construction of Roosenekaal street	2000	1 754 400	327335,72	25%	100% construction of Roosenekaal road by 30 June 2017	75% progress (base and surfacing completed)	15% Progress (busy with clearing and grubbing)	site establishment was done late by the contractor	to fast track the progress on site and contractor to submit the recovery plan	Progress Report
15	Zaaiplaas construction of JJ road and stormwater control PH 1C	To Facilitate For Improved Service Delivery	% construction of Zaaiplaas road	5000	4 386	3886124,1	50%	100% construction of Zaaiplaas road by 30 June 2017	75% progress (base and surfacing completed)	95% progress (busy with snaglisted items)	non-payments to labours	to pay the labours through the session from the retention	Progress Report
20	upgrading of Hlogotlou stadium	To Facilitate For Improved Service Delivery	% upgrading of Hlogotlou stadium	10000	8 772		new	100% upgrading of Hlogotlou stadium by 30 June 2017	75% construction process	10% contractors from SRSA database were invited to bid	Awaiting the appointment of the contractor	to fast track the process	None
n/a	machinery and equipment	To Facilitate For Improved Service Delivery	% purchase of machinery and equipment	0	600		new	100% purchase of machinery and equipment	50% purchase of machinery and equipment	the request has been submitted to supply chain to procure the machinery and equipment	none	none	copy of requisition

CORPORATE SERVICES

Strategic Goal: Capacitated and Effective Human Capital
KPA 2: Institutional Development and Municipal Transformation

Strategic Objective	Programme	KPI	IDP Ref	budget source	audited baseline 2014/15	expenditure	annual target	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
To attract, develop and retain ethical and best human capital	Organisational Development	% of advertised positions processed within three months	2,1	opex	100%		100%	100%	n/a	no advertised positions for the previous three months	none	n/a
		% of employees from previously disadvantaged groups processed as per the approved EE plan by the 30 June 2017 (GKPI)	2,3	opex	100%		100%	n/a	n/a	n/a	n/a	n/a
		% of the municipality's budget actually spent on implementing its workplace skills plan by the 30 Jun 2017 (GKPI)	2,4	opex	100%		100%		n/a	n/a	n/a	n/a
		Review organisational structure and align to the IDP and Budget by 30 June 2017	2,6	opex	1		1		n/a	n/a	n/a	n/a
		% approved vacant positions processed within (3) months zero weight	2,1	opex			n/a		100%	zero weight	zero weight	zero weight
		% of beneficiaries trained as per target of Workplace Skill Plan (WSP) by 30 Jun 2017	2,4	opex			n/a		100%	n/a	n/a	n/a

Strategic Objective	Programme	KPI	IDP Ref	budget source	audited baseline 2014/15	expenditure	annual target	2016/17				evidence
								3rd Qtr target	progress to date	challenges	remedial action	
		number of front line staff trained in the batho pele principles before 30 September 2016	2,4	opex	new		11	n/a	n/a	n/a	n/a	n/a
improved efficiency and effectiveness of the municipal administration	performance management	% of KPI and projects attaining organisational targets by 30 Jun 2017 (CS)	2,5	opex	95,8%		100%	100%	no advertised positions for the previous three months	none	quarterly performance report	
	new/ review policies	number of new/ reviewed policies approved by council by 30 June 2017		n/a	32		34	n/a	n/a	n/a	n/a	
	ICT	number of quarterly ICT steering committee meetings held in terms of the implementation of the ICT governance strategy and policy zero weighted		opex	new		4	zero weight	zero weight	zero weight	zero weight	
To attract, develop and retain ethical and best human capital	labour relations	number of quarterly Local Labour Forum (LLF) meetings held as scheduled	2,6	n/a	n/a		8	2	4	none	attendance register and minutes	
	workplace health and safety & EAP	number of quarterly Workplace Health and Safety Forum meetings held as scheduled		n/a	new		3	1	none	none	attendance register and minutes	
		% of legislated posts in terms of Workplace Health and Safety appointed by 30 Jun 2017	2,1	opex	new		100%	70%	70%	none	none	appointment letters of committee members
		Conduct a workplace health and safety audit bi-annually		n/a	new		2	n/a	n/a	n/a	workplace health and safety audit report	

Strategic Objective	Programme	KPI	IDP Ref	budget source	audited baseline 2014/15	expenditure	annual target	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
KPA 5: Municipal Financial Viability and Management												
Strategic Goal: Sustainable Financial Viability												
Strategic Objective	Programme	KPI	IDP Link	budget source	audited baseline	expenditure	annual	3rd Qtr target	progress to date	challenges	remedial action	evidence
To implement sound Financial management practices	Expenditure	% spend of the Departmental operational Budget by the 30 Jun 2017 (CS)	5,1	opex	96%		95%	75%	n/a	Delay in month-end processes on Munsoft Financial system.	The copy of March section 71 will be provided in fourth quarter.	n/a
	SCM	% attendance at scheduled Bid Committee meetings by the 30 Jun 2017 (CS)	5,6	opex	n/a		100%	100%		none	none	attendance register

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	Baseline 2014/15	expenditure	Annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
KPA 6: Good Governance and Public Participation												
Strategic Goal: Sound Governance												
Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	Baseline 2014/15	expenditure	Annual	3rd Qtr target	progress to date	challenges	remedial action	evidence
To create a culture of accountability and transparency	Audit	% of AG Management Letter findings resolved by the 30 Jun 2017 (CS)	6,5	n/a	100%		75%	50%	31%	69% of findings are still in progress.	to address the remaining findings	quarterly AG action plan
		% of Internal Audit Findings resolved per quarter as per the Audit Plan (CS)	6,4	n/a	n/a		75%	75%	39%	Due dates of most of the findings are still coming.	Addressing all the Audit Findings when dates come.	quarterly IA status reports
Risk		% execution of identified risk management plan within prescribed timeframes per quarter (CS)	6,6	n/a	n/a		100%	75%	89%	none	none	quarterly risk assessment report

Strategic Objective	Programme	KPI	IDP Ref	budget source	audited baseline 2014/15	expenditure	annual target	2016/17			
								3rd Qtr target	progress to date	challenges	remedial action
To create a culture of accountability and transparency	Legal services	% of Service Level Agreements (SLA's) processed	6,4	n/a	100% (24)		100%	100%	none	none	copies of SLA processed
		% of Lease Agreements processed	6,4	n/a	100% (20)		100%	0%	to start with the process of reviewal in next quarter	to start with the process of reviewal in next quarter	copies of Lease agreements
	customer services	number of quarterly customer complaints reports processed (inclusive of presidential hotline)	6,5	opex	2		4	1	none	none	customer complaints reports

CORPORATE SERVICES

CAPITAL PROJECTS

Ward No.	Project	Strategic Objective	key performance indicator	Original Budget R 000's 2016-17	Adjusted budget	expenditure	baseline	annual target	3rd quarter target	progress to date	challenges	remedial action	evidence
n/a	furniture	Improved efficiency and effectiveness of the municipal administration	purchase of furniture	300	400		100%	purchase of furniture	purchase of furniture	none	The appointed service provider cited the change in prices.		delivery note
n/a	Mobile offices	To Facilitate For Improved Service Delivery	maintenance of mobile offices	300	300		new	maintenance of mobile offices	maintenance of mobile offices	none	Air-Conditioners were delivered late.	To ensure delivery in time.	delivery note
n/a	computer equipment	Improved efficiency and effectiveness of the municipal administration	purchase of computer equipment	350	1 550		100%	purchase of computer equipment	purchase of computer equipment	none	no request was made	none	delivery note

OPERATIONAL PROJECTS

Strategic Objective	Project	IDP Link	Project Ref	Budget R 000's	Qtr 3 Milestone	progress	challenges	remedial action	evidence
	conduct an employee satisfaction survey by 30 June 2017		CS 02	n/a	conduct an employee satisfaction survey	none	Lack capacity to interpret DATA	Training on how to interpret DATA.	employee satisfaction survey report
	review and update the employment equity plan by 30 June 2017	2,3	CS 03	n/a	n/a	n/a	n/a	n/a	n/a

Strategic Goal: Accessible and Sustainable Infrastructure and Basic Services
 KPA 4 - Basic Service Delivery and Infrastructure Development

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2014/15	2016/17					
							Annual	3rd Qtr target	progress to date	challenges	remedial action	evidence
Reduction in the level of Service Delivery backlog	Waste management	% of households with access to a minimum level of basic waste removal by 30 June 2017 (once per week) (GKPI)	4,5	opex		16,5%	20%	n/a	n/a	n/a	n/a	n/a
		number of existing households in formal settlements provided with solid waste removal services by 30 Jun 2017 zero weight	4.5	opex		9934	700 (10634)	zero weight	zero weight	zero weight	zero weight	zero weight
facilitate promotion of education upliftment within communities To ensure communities are contributing towards climate change and reduction of carbon footprint	Education / Libraries	number of initiatives held to promote the library facilities by 30 Jun 2017	4.4	n/a		new	4	1	1	none	none	attendance register
	Environmental management	number of environmental awareness campaign conducted in terms of waste management by 30 Jun 2017	4.5	Opex		4	4	1	1	None	None	reports and attendance register

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	Audited Baseline 2014/15	2016/17					
							Annual	3rd Qtr target	progress to date	challenges	remedial action	evidence
Increase the accessibility of emergency services to the community	Disaster management	number of Disaster awareness campaigns conducted by 30 Jun 2017	4.4	Opex		12	4	1	1	None	None	attendance register
		% response to reportable incidents	4,5	n/a		n/a	100%	100%	100%	None	None	monthly register logging reportable incidents
facilitate safe and secure neighbourhoods and traffic law enforcement	safety and security	number of community safety forum meetings held		n/a		new	3	1	2	None	None	attendance register
		training of the community safety members young civilians on patrol (YCOP)		opex		new	1	n/a	n/a	n/a	n/a	n/a
		Installation of license plate recognition cameras to monitor offenders		opex		new	8	Appointment of service provider	zero weight	zero weight	zero weight	zero weight
	traffic law enforcement	number of law enforcement operations at hotspots		n/a		new	192	48	zero weight	zero weight	zero weight	zero weight
		Speed calming measures via speed camera law enforcement		n/a		new	40	20	150	None	None	statistical report from speed cameras

KPA 2: Institutional Development and Municipal Transformation
Strategic Goal: Capacitated and Effective Human Capital

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	Annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
Improved efficiency and effectiveness of the Municipal Administration	New / Review Polices	number of new/reviewed policies approved by council by Jun 2017		Opex		n/a	1	n/a	n/a	n/a	n/a	council resolution
	Performance Management	% of KPI and projects attaining organisational targets by 30 Jun 2017 (SS)	2.5	Opex		53,8%	100%	75%				quarterly performance report

KPA 5: Municipal Financial Viability and Management
Strategic Goal: Sustainable financial growth / viability

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
To implement sound Financial management practices	Expenditure	% spend of the Departmental operational Budget (CS)	5.1	Opex		96%	96%	75%	n/a	Delay in month-end processes on Munsoft Financial system.	The copy of March section 71 will be provided in fourth quarter.	n/a
	SCM	% attendance at scheduled Bid Committee meetings	5.6	n/a		100%	100%	100%	100%	none	none	attendance register

KPA 6: Good Governance and Public Participation
Strategic Goal: Sound Governance

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	2016/17					
							Annual	3rd Qtr target	progress to date	challenges	remedial action	evidence
To create a culture of accountability and transparency	Audit	% of AG Management Letter findings resolved by 30 Jun 2017 (SS)	6,5	n/a		100%	75%	50%	0%	the matter needs funds for resolution and we have insufficient funds	to budget for in the next financial year	quarterly AG action plan
		% of Internal Audit Findings resolved per quarter as per the Audit Plan (SS)	6,4	n/a		n/a	80%	60%	58%	none	none	Quarterly IA status reports
	Risk	% execution of identified risk management plan within prescribed timeframes per quarter (SS)	6,6	n/a		n/a	100%	75%	80%	none	none	Quarterly risk assessment report

COMMUNITY SERVICES

CAPITAL PROJECTS

Ward No.	Project	Strategic Objective	key performance indicator	Original Budget R 000's 2016-17	adjusted budget	Expenditure	baseline	annual target	3rd quarter target	progress to date	challenges	remedial action	evidence
n/a	Grass cutting Industrial Machine (lawnmower, chain saw, brush cutters, pole zero weight)	To Facilitate For Improved Service Delivery	number of grass cutting industrial machine	500	0	0	new	purchased 7 grass cutting and industrial material by 31 December 2016	zero weight	zero weight	zero weight	zero weight	zero weight
20	Borehole for Hlogotlou Satellite Office zero weight	To Facilitate For Improved Service Delivery	number of borehole for hlogotlou satellite office	100	0	0	new	01 borehole for hlogotlou satellite office by 31 March 2017	zero weight	zero weight	zero weight	zero weight	zero weight
13 and 30	Monitoring borehole (landfill site) Groblersdal Roosenekaal zero weight	To Facilitate For Improved Service Delivery	number of inspections of borehole (land fill site) within Groblersdal and Roosenekaal	400	0	0	new	8 inspections conducted by June 2017	zero weight	zero weight	zero weight	zero weight	zero weight
10	Development of transfer station: Ntwane zero weight	To Facilitate For Improved Service Delivery	% development of transfer station:Ntwane	500	0	0	25%	100% Development of Transfer Station – Ntwane by 30 June 2017	zero weight	zero weight	zero weight	zero weight	zero weight
13	upgrading of driving license testing centre zero weight	To Facilitate For Improved Service Delivery	% upgrading of driving licence testing centre	500	0	0	50%	100% upgrading of license office by 30 June 2017	zero weight	zero weight	zero weight	zero weight	zero weight
n/a	Fire Arms	To Facilitate For Improved Service Delivery	number of fire arms to be purchased	180	180	0	new	7 firearms purchased by 31 December 2016	n/a	n/a	n/a	n/a	n/a

13	development of recreational facility (Hoep-Hoep and Impala park) zero weight	To Facilitate For Improved Service Delivery	% development of recreational facility	600		0	25%	100% development of recreational facility	zero weight	zero weight	zero weight	zero weight	zero weight
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Strategic Goal: Improved Social Well-being
KPA 4 - Basic Service Delivery and Infrastructure Development

Strategic Objective	Programme	KPI	IDP Ref	Budget source R 000's	expenditure	audited baseline 2014/15	annual target	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
to provide free basic services to registered indigents	indigents	% of (indigents) households with access to free basic electricity services by 30 Jun 2017 (GKPI)	4,9	N/A		1281 (2.1%)	1500 (2.5%)	n/a	n/a	n/a	n/a	n/a

Strategic Goal: Sustainable Financial Viability
KPA 5: Municipal Financial Viability and Management

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	audited baseline 201/15	annual target	2016/17			
								3rd Qtr target	progress to date	challenges	remedial action
To implement sound financial management practices	Financial management	Cost coverage ratio by the 30 June 2017 (GKPI)	5,1	N/A		3;1	4;1	n/a	n/a	n/a	n/a
	Revenue	% outstanding service debtors to revenue by the 30 June 2017 (GKPI)	5,2	N/A		7%	5%	n/a	n/a	n/a	n/a
		% Debt coverage ratio by the 30 June 2017 (GKPI)	5,3	N/A		new	200%	n/a	n/a	n/a	n/a
	Compliance to MFMA legislation	Submission of MTRE Budget to Council for approval by the 31st May	5,4	N/A		1	1	n/a	n/a	n/a	n/a

Strategic Objective	Programme	KPI	IDP Ref	Budget source R 000's	expenditure	audited baseline 2014/15	annual	2016/17				evidence
								3rd Qtr target	progress to date	challenges	remedial action	
compliance to MFMA legislation	legislative compliance	Draft Annual Financial Statements (AFS) submitted to council on August 2016	5,5	N/A		1	1	n/a	n/a	n/a	n/a	n/a
	SCM	number of monthly SCM deviation reports submitted to the MM	5,6	N/A		12	12	3	3	none	none	monthly SCM deviation reports
	legislative compliance	number of MFMA checklists submitted per quarter as legislated	5,4	n/a		12	12	3	3	none	none	MFMA check list
		number of monthly section 71 MFMA reports submitted to EXCO within legislative timeframes	5,5	n/a		12	12	3	2	Delay in month-end processes on Munsoft Financial system.	The copy of March section 71 will be provided in fourth quarter.	section 71 report
		number quarterly section 52 (d) MFMA reports submitted to Mayor within legislative timeframes	5,5	n/a		4	4	1	1	none	none	section 52
		section 72 (mid-year) MFMA reports submitted to mayor within legislative timeframes	5,5	opex		1	1	1	1	none	none	section 72 report

Strategic Objective	Programme	KPI	IDP Ref	Budget source R 000's	expenditure	audited baseline 2014/15	annual	2016/17				evidence
								3rd Qtr target	progress to date	challenges	remedial action	
		Annual submission of the asset verification report to the MM by 30 Sept 2016	5,6	opex		2	1	n/a	n/a	n/a	n/a	n/a
To implement sound financial management practices	Revenue	% of consumer payment level received as compared to that billed by 30 Jun 2017	5,2	Opex		91,8%	<134,8%	87%	Drop in payment levels due to temporary suspension of debt collection services in January.	The debt collector has been instructed to continue with the collection services.	section 71 report	
	expenditure	% spend of the departmental operational budget by 30 June 2017 (finance) zero weight	5,1	Opex		38%	95%	75%	zero weighted	zero weighted	zero weighted	
		% of approved (compliant) invoices paid within 30 days	5,3	Opex		new	100%	100%	none	none	monthly expenditure invoice reconciliation report	
		% spend of the FMG funds by 30 Jun 2017	5,4	FMG 1625		new	100%	n/a	n/a	n/a	n/a	n/a
	SCM	Average number of days elapsed on processing successful bids for tenders over R200,000	5,6	n/a		n/a	45	45	none	none	BAC reports	
		% attendance at scheduled Bid Committee meetings per quarter	5,6	n/a		n/a	100%	100%	100%	n/a	n/a	attendance register

Strategic Objective	Programme	KPI	IDP Ref	Budget source R 000's	expenditure	audited baseline 2014/15	annual	2016/17			
								3rd Qtr target	progress to date	challenges	remedial action

KPA 2: Institutional Development and Municipal Transformation
Strategic Goal: Capacitated and effective human capital

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	Baseline 2014/15	annual	2016/17				
							3rd Qtr target	progress to date	challenges	remedial action	evidence
Improved efficiency and effectiveness of the Municipal Administration	New / Review Polices	# of new / reviewed policies approved by Council by 30 Jun 2017 (Finance)		n/a	8	8	n/a	n/a	n/a	n/a	n/a
	Performance Management	% of KPIs and projects attaining organisational targets by 30 Jun 2017 (Finance)	2.5	Opex	77,8%	100%	81%				quarterly performance report

Strategic Objective	Programme	KPI	IDP Ref	Budget source R 000's	expenditure	audited baseline 2014/15	annual	2016/17		
								3rd Qtr target	progress to date	challenges

KPA 6: Good Governance and Public Participation
Strategic Goal: Sound Governance

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	2016/17					
							Annual	3rd Qtr target	progress to date	challenges	remedial action	evidence
To create a culture of accountability and transparency	Audit	% of AG Management Letter findings resolved by 30 Jun 2017 (Finance)	6,5	n/a		100%	75%	50%	14% of AG Management Letter findings resolved by 30 Jun 2017 (Finance)	The issues on the action plan are in progress and the POE file is being compiled.	Compilation of the POE file for the audit action plan.	quarterly AG action plan
		action plan on issues raised by the Auditor general compiled and tabled to council by January 2017	6,5	n/a		n/a	1	1	none	none	none	AG action plan
		% of Internal Audit Findings resolved per quarter as per the Audit Plan (Finance)	6.4	n/a		n/a	80%	80%	80%	Not applicable.	No internal audit reports relating to Budget and Treasury were issued in the quarter.	n/a
	Risk	% execution of identified risk management plan within prescribed timeframes per quarter (Finance)	6,6	n/a		n/a	85%	50%	45%	The risk areas will be addressed in the next financial year as currently there is no financial resources to address them.	n/a	quarterly risk assessment report

OPERATIONAL PROJECTS

Strategic Objective	Project	IDP Link	Project Ref	Budget R 000's	Qtr 3 Milestone	progress to date	challenges	remedial action	evidence
To implement sound Financial management practices	Effective implementation of the Standard Charter of Accounts (SCOA) system by the 30 June 2017	5.4	F 1	opex	progress on implementation and compliance evaluated by NT	The municipality has fully implemented the MSCOA and uploads on treasury portal regularly done.	n/a	n/a	report
	Develop a revenue enhancement strategy and submit to Council by the 30 Jun 2017	5,2 F2		opex	draft revenue enhancement strategy developed	Draft revenue enhancement strategy compiled.	none	none	draft revenue strategy
	Conduct a data cleansing processes to ensure the revenue database is accurate by 30 Jun 2017	5,2 F3		opex	data cleansing process of revenue database completed	1	In progress and the information updated on Munsoft financial system when received from the service provider.	to fastrack the process	none
	Conduct a study to revalidate the indigent register by the 30 Jun 2017	4,9 F4		opex	n/a	n/a	n/a	n/a	n/a

Strategic Goal: Improved Social Well-being
KPA 4 - Basic Service Delivery and Infrastructure Development

Strategic Objective	Programme	KPI	IDP Ref	Budget source R 000's	expenditure	audited baseline 2014/15	annual	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
facilitate promotion of health and well-being of communities	transversal programmes	number of Transversal programmes implemented in terms of mainstreaming with respect to HIV/AIDS, gender, disabled, woman and Children Rights by the 30 Jun 2017	4,7	opex		new	6	1	1	none	none	programme and attendance register

Strategic Goal: Accessible and Sustainable Infrastructure and Basic Services
KPA 4 - Basic Service Delivery and Infrastructure Development

Strategic Objective	Programme	KPI	IDP Ref	Budget R 000's	expenditure	audited baseline 201/15	annual target	2016/17				
								3rd Qtr target	progress to date	challenges	remedial action	evidence
to strengthen participatory governance with the community	Community Participation	number of Community Satisfaction Surveys conducted by the 30 Jun 2017	6,5	opex	0	1	n/a	n/a	n/a	n/a	n/a	n/a
		number of public participation meetings facilitated zero weight	6,3	opex	4	2	zero weight	zero weight	zero weight	zero weight	zero weight	zero weight
		number of ward operational plan reports submitted to council by the 30 Jun 2017	6,3	n/a	4	1	n/a	n/a	n/a	n/a	n/a	n/a

Strategic Goal: Accessible and Sustainable Infrastructure and Basic Services
KPA 4 - Basic Service Delivery and Infrastructure Development

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	2016/17				evidence	
							Annual	3rd Qrt target	progress to date	challenges		remedial action
To facilitate promotion of health and well-being of communities	Mayoral programme	number of mayoral outreach projects initiated by 30 Jun 2017	4.6	1000 000	4		2	n/a	n/a	n/a	n/a	
	Speaker's programme	number of Speakers outreach projects initiated by 30 June 2017		800	2		2	1	0	no outreach was conducted	to organise one in the next quarter	none
	MPAC programme	number of MPAC outreach projects initiated by 30 Jun 2017		300	1		1	1	1	none	none	programme and attendance register

KPA 5: Municipal Financial Viability and Management
Strategic Goal: Sustainable financial growth / viability

Strategic Objective	Programme	KPI	IDP Link	Budget R 000's	expenditure	Baseline 2014/15	2016/17				evidence	
							Annual	3rd Qrt target	progress to date	challenges		remedial action
To implement sound Financial management practices	Expenditure	% spend of the Departmental operational Budget by 30 Jun 2017 (ES)	5.1	Opex	n/a		95%	75%	n/a	Delay in month-end processes on Munssoft Financial system.	The copy of March section 71 will be provided in fourth quarter.	none
	SCM	% attendance at scheduled Bid Committee meetings by 30 Jun 2017	5.6	n/a	n/a		100%	100%	100%	none	none	attendance register

EXECUTIVE SUPPORT

CAPITAL PROJECTS

Ward No.	Project	Strategic Objective	key performance indicator	Original Budget R 000's 2015-17	adjusted budget	Expenditure	baseline	annual target	3rd quarter target	progress to date	challenges	remedial action	evidence
n/a	signage: municipal buildings	improved efficiency and effectiveness of the municipal administration	% purchase of signage for municipal chamber	0	600		new	100% purchase of signage for municipal chamber	n/a	n/a	n/a	n/a	n/a



R. M MAREDI
MUNICIPAL MANAGER

12/5/2017

DATE

